

CITY OF BALTIMORE

MARTIN O'MALLEY, Mayor



OFFICE OF THE LABOR COMMISSIONER

Suite 1405 - 417 E. Fayette Street
Baltimore, Maryland 21202

James Carroll, President
City Union of Baltimore - CUB
22 E. 25th Street
Baltimore, Maryland 21218

September 27, 2002

Re: Additional Staff for Special Events or Holidays

Dear Mr. Carroll:

This Side Letter is executed to document the understanding and accord between the City of Baltimore, Office of Transportation ("Transportation") and the City Union of Baltimore ("CUB") concerning the scheduling of Special Traffic Enforcement Officers (STEO's) to work overtime for special events or holidays. Transportation shall maintain a list of employees, in order of seniority, from the least to the greatest. In the event it becomes necessary to schedule additional employees to work overtime, for special events or holidays, employees will be selected in a rotating order starting with STEO's with the least seniority to STEO's with the greatest seniority. Employees who have been granted approved leave in advance will not be required to work the special event or holiday.

Periodically, Transportation will meet with CUB to review the records and address problems.

Sincerely,

Denise F. Gregory
Labor Commissioner

Accepted for the City Union of Baltimore:

Accepted for Office of Transportation:

James Carroll, President

for Alfred H. Foxx, Director

DFG/lw/sidelettrspeventstransp

cc: Alfred Foxx
Deborah F. Moore-Carter
Carla Walton
Michael Rice