

CITY OF BALTIMORE

MARTIN O'MALLEY, Mayor



OFFICE OF THE LABOR COMMISSIONER

SEAN R. MALONE, Interim Labor Commissioner  
417 E. Fayette Street, Suite 1405  
Baltimore, Maryland 21202

April 5, 2004

James Carroll, President  
City Union of Baltimore- CUB  
Local 800, AFT, AFL-CIO  
2117 N. Howard Street  
Baltimore, Maryland 21218

**Re: Crossing Guards (Class 82190) – Side Letter**

Dear Mr. Carroll:

Notwithstanding the provisions of the current Memorandum of Understanding (FY 2002-2003), between the City of Baltimore (City) and the City Union of Baltimore (CUB), this Side Letter is executed to document the understanding and accord between the parties (City and Union) with respect to the Office of Transportation. It is understood that this Side Letter shall apply solely to the Crossing Guards who are in class 82190, type of appointment ("C") and who earn sick leave, and shall not be construed as precedent setting nor be applied to other classifications, within the bargaining unit. Accordingly, it is hereby agreed that the following understanding has been reached:

Crossing Guards who have completed two years of service and who have been promoted to a permanent full time position of any class on or after July 1, 2001 in any class will:

- Retain his/her original entry date.
- Convert unused sick leave on a two for one basis (two days of sick leave earned as a crossing guard will equal one as a regular employee).

In addition, employees who have been promoted before July 1, 2001 from a position of Crossing Guard to another full time position may have their records reviewed to take advantage of this benefit. The review process will be completed within ninety days of the notation of this Side Letter Agreement by the Board of Estimates.



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Please accept this Side Letter as compliance with our understanding. This Side Letter is effective as of September 30, 2002.

Sincerely,



Sean R. Malone  
Interim Labor Commissioner

SRM/DFMC/lw/CUB SIDE LTRCrossingGuards

Accepted for the City Union of Baltimore:

  

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James A. Carroll, President

cc: Deborah F. Moore-Carter  
Michael Rice  
Carla Walton  
Ronald Hubbard

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