

CITY OF BALTIMORE

MARTIN O'MALLEY, Mayor



OFFICE OF THE LABOR COMMISSIONER

SEAN R. MALONE, Labor Commissioner
417 E. Fayette Street, Suite 1405
Baltimore, Maryland 21202

October 31, 2005

Brenda J. Clayburn, President
City Union of Baltimore- CUB
Local 800, AFT, AFL-CIO
2117 N. Howard Street
Baltimore, Maryland 21218

**Re: Environmental Technicians, Environmental Inspectors
And Environmental Crimes Investigators – Side Letter**

Dear Ms. Clayburn:

Notwithstanding the provisions of the current Memorandum of Understanding (FY 2006-2008), between the City of Baltimore (City) and the City Union of Baltimore (CUB), this Side Letter is executed to document the understanding and accord between the parties (City and Union) with respect to employees in the classes of Environmental Inspector, 42251, Environmental Technician, 42992 and Environmental Crimes Investigator, 42932 in the Department of Public Works. It is understood that this Side Letter shall apply solely to Environmental Technicians, Environmental Inspectors and Environmental Crimes Investigators and shall not be construed as precedent setting nor be applied to other classifications, within the bargaining unit. Accordingly, it is hereby agreed that the following understanding has been reached:

- **Effective July 1, 2005, employees in the class of Environmental Technician, Environmental Inspector and Environmental Crimes Investigator shall receive Hazardous Duty Pay and Environmental Pay at the rate of fifteen (15¢) cents per hour, above the established rate of pay for all hours worked.**


Please accept this Side Letter as compliance with our understanding. This Side Letter is effective as of December 1, 2005.

Sincerely,


Sean R. Malone
Labor Commissioner

SRM/lwmcn/CUBSIDELTR

Accepted for the City Union of Baltimore:


Brenda J. Clayburn, President

cc: Deborah F. Moore-Carter
Thomas Burgess

Approved for Legal Sufficiency:


Gary Gilkey, Associate Solicitor

NOTED BY THE BOARD OF ESTIMATES

Date


NOV 09 2005

Deputy Comptroller & Clk. to the Board