



MEMORANDUM OF UNDERSTANDING

BETWEEN THE

CITY OF BALTIMORE

AND THE

*MANAGERIAL AND PROFESSIONAL SOCIETY
OF BALTIMORE, INC.*

FISCAL YEARS 2020-2021

**MANAGERIAL AND PROFESSIONAL SOCIETY OF BALTIMORE, INC.
FY 2020-2021**

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ARTICLE 10: HAZARDOUS DUTY PAY

Employees represented by MAPS who are directly exposed to the same, immediate hazardous environmental conditions as other non-MAPS employees, who currently receive hazardous duty pay because of actual supervision of a program or the requirement of working in the actual conditions, are eligible for the current established additional premium rate for all hours such as other employees who are working in such conditions.

ARTICLE 15: OUT-OF-TITLE WORK

Whenever an employee is assigned to perform the duties and responsibilities of a higher classification for a period in excess of ten (10) consecutive working-days, he shall be paid the higher rate for such services commencing on the eleventh working-day, in accordance with the rules and regulations as set forth in the Administrative Manual.

No employee shall be required to perform or shall receive compensation for out-of-title work for more than one hundred and twenty (120) days in a fiscal year.